The Warren-Alvarado-Oslo (WAO) School Board is seeking an exceptional leader to serve as Superintendent

The WAO School District is located in the northwest region of Minnesota. The school district has an enrollment of approximately 475 students grades kindergarten through twelfth grade and enrollment is increasing. WAO is proud of the students continued excellence in test scores and the overall support of the WAO communities. By the numbers:

- 45 licensed staff and 40 non-licensed staff,
- 2 full-time Principals,
- FY20 Budgeted Revenue $7,395,753.
- FY19 General Fund Balance $3,772,248.

Qualifications

The WAO School Board has determined that the successful candidate is a person who:

- is a leader that deals with the school board, staff, and community with honesty and high integrity;
- works cooperatively and collaboratively with the school board and staff;
- has a thorough knowledge and proven experience in school finance, federal education law, and state education law;
- will be visible and accessible in the school district and the community;
- will follow the educational philosophy of the school board and the community.

Timeline

- Application deadline: March 16, 2020
- Screening begins: March 17, 2020
- First round interviews held: March 26-27, 2020
- Second round interviews held: April 3, 2020
- Finalist selected: April 3, 2020
- Contract approved: April 10, 2020
- New superintendent begins: July 1, 2020

Application Deadline

To be considered for this position, an applicant’s completed file must be received by the WAO School District main office by 4:00 p.m. on March 16, 2020.

Application Procedure

Applicants begin the application process at www.wao.k12.mn.us—Employment Applications under the District. Menu. Please mark any correspondence and/or envelopes WAO Superintendent Search, Karen Poverud.

More Information

To learn more about the Warren-Alvarado-Oslo School District: www.wao.k12.mn.us.
Contact Nikki Peterson at npeterson@wao.k12.mn.us

Salary and Contract

A competitive compensation package, with a salary range of $110,000 - $140,000 will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.