Henning Public School

Is seeking qualified applicants for the position of Superintendent

Application deadline: Tuesday, February 2, 2021

2019-2020 Henning Hornet Boys and Girls Basketball Section Champions
Henning Public School is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex or disability.

Henning Public School, ISD 545, is seeking an exceptional leader to serve as Superintendent

School District Highlights
Henning Public School, ISD 545, is deeply rooted in the community it serves. We strive to ensure each child reaches their highest aspirations while embracing their community. With a dedicated talented staff and ongoing community support, we provide a variety of innovative programs to support each child’s unique needs. Our instruction, curriculum, extracurricular, and community programing are developed with this goal in mind.

About the Community
Henning Public School is located in Otter Tail County, in Minnesota. Henning is just minutes away from some of the best lakes in the state. Community support for the school district is strong and “Hornet Pride” is a value shared both by the life-long residents and those who recently moved to the area.

Board of Education
The Board of Education meets the third Monday of every month and schedules special meetings and work sessions as necessary. Members are very experienced and elected at-large to serve the community in four-year terms.

Salary and Benefits
A competitive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.
** Superintendent of Schools Henning Public School-Independent School District 545  

**Application Process**

**Application and Selection Procedure**
All applications and inquiries should be directed to:

**Henning Public School**
Attn: Barry W. Olson  
500 School Ave,  
Henning, MN, 56551  
**Phone:** 218-583-2927 Ext. 8149  
**Email:** bolson@henning.k12.mn.us

Applications must be received no later than **Tuesday, February 2, 2021** and include the following:
- Letter of interest
- Comprehensive Resume
- A minimum of three letters of recommendation
- Copy of current superintendent license

Applicants’ names will be treated with absolute confidentiality. A select number of applicants will be invited for interviews with the school board. Only the names of those selected for a final interview will be made public. The successful candidate will begin with Henning Public Schools on July 1, 2021.

**Application Deadline: February 2, 2021**

**Selection Timeline: February 8, 2021**

**First Round of Interviews: February 16-18, 2021**

**Second Round of Interviews: February 23-25, 2021**

**Approve Contract: March 15, 2021**

**Superintendent Begins: July 1, 2021**
Leadership Profile

- Putting kids first
- Vision for the future of Henning School
- People skills
- Excellent financial and budget background
- Community involvement
- Instructional leadership
- Advocate for the school
- Grant Writing
- Excellent communication skills
- Respect to staff/parents/kids
- Longevity

About Henning Public Schools

By the Numbers
- Student Enrollment 365
- Licensed Staff 35
- Non-Licensed Staff 15
- Square-miles 172
- A six-member board elected to four year terms

District Financial Highlights

General Fund Revenue: $5,164,074
General Fund Expenditures: $4,858,727
Unassigned Fund Balance: $1,641,235
Total General Fund Balance: $3,323,213 (42.53%)
*fiscal year 2019-2020

POINTS OF PRIDE

- College in the Classroom
- Above Average Test Scores
- Technology in the Classroom
- Small Class Sizes (1:11 Ratio)